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# Position Description

# Lactation Educator: part time, on call

**JOB SUMMARY:**

Lactation Educators contribute to a project that fills geographic and language gaps in breastfeeding support for underserved communities in San Diego. Under the direction of the Lactation Program Manager, Lactation Educators will provide basic breastfeeding/lactation information and support to new parents, helping them overcome barriers and to ensure breastfeeding success. They will support the implementation of at least two support groups each month, and answer calls received through a breastfeeding warmline on an as needed basis. This is a part time, on-call position, estimated 4-8 hours per week. Up to four Lactation Educators will be hired to meet the needs of the project, with a focus on representation from communities and language groups that experience barriers to lactation support.

Apply here: <https://hqcareers-globalcommunities.icims.com/jobs/2231/lactation-educator/job?mobile=false&width=1344&height=500&bga=true&needsRedirect=false&jan1offset=-480&jun1offset=-420>

**PRIMARY JOB RESPONSIBILITIES:**

**Responsibility Area:** Outreach & Relationship Building

* Conduct outreach to underserved communities, including African American, immigrant, refugee, and/or asylum-seeking communities
* Support the development of outreach materials to priority communities
* Participate in collaborative meetings with community partners, acting as a positive representative for the program

**Responsibility Area:** In-personBreastfeeding Support groups

* Attend a minimum of two breastfeeding support groups each month. Currently the group meets on Tuesday mornings.
* Provide education, encouragement, and referrals to families to ensure breastfeeding success
* Follow up with support group participants as needed to assess breastfeeding success and need for additional support

**Responsibility Area:** Breastfeeding Phone Support

* Respond to phone calls seeking breastfeeding support and referrals
* Provide basic breastfeeding education and encouragement
* Refer clients needing additional support to support group and clinical care for breastfeeding issues outside the scope of practice
* Keep accurate records of all contacts made

**Other:**

* Participate in agency, project, and partner activities and meetings
* Maintain continuing education as appropriate.

**POSITION SPECIAL RESPONSIBILITIES:**

* Must be available to work occasional evenings and weekends
* Must have reliable transportation to support group in Southeast San Diego
* Promote a culture of excellence, inclusion, learning, support, diversity and innovation

**KNOWLEDGE, SKILLS, AND ABILITIES:**

* The ideal candidate will possess socio-cultural experiences comparable to the populations served, along with knowledge and respect of the values and beliefs of African American and/or Black Immigrant women and communities.
* Training as a Lactation Education Counselor (LEC), Lactation Educator (LE), or Certified Breastfeeding Specialist. Candidates with training in progress will be considered.
* Preference for candidates who have breastfed at least one baby

**REQUIRED QUALIFICATIONS**:

(*Minimum work experience and education requirements are established for the position’s level and will be provided by People & Culture)*

* Undergraduate degree in a related field or specialized knowledge of their work discipline and four years of related work experience.
* Fluent in English (read, write, speak) is required, second languages are a plus.
* A passion for the mission and values of Global Communities

*Global Communities is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment, without regard to age, race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.*